

## **POLICY STATEMENT “SUSTAINABILITY”.**

The CSi Management has an active policy regarding sustainability. CSi considers the environment and social accountability a very important part of its responsibility. CSi chooses, in its industry, to be a frontrunner in the field of sustainability.

CSi stimulates sustainability both from within the company and at suppliers and customers CSi works with. CSi actively stimulates sustainability when helping its customers to achieve their sustainability goals and through working with its suppliers to provide the most intelligent solutions.

The policy is also aimed at actively reducing and mitigating any adverse effects from the total business. In addition CSi wants to contribute to both national and international goals.

Among other things this policy outlines the CSi commitment to maintain an efficient working environment, which consumes energy in a responsible manner. In the intelligent design of our products the principle of “cradle to cradle” is a key concept. In the systems we deliver worldwide the consumption of energy and the use of harmful substances will be kept to a minimum. We will constantly strive to eliminate all foreseeable negative effects on the environment in general and particularly in relation to CO<sup>2</sup> emissions. Therefore we e.g. developed the “retrofit product” by redeveloping motion and control parts and bring equipment on today’s technology level while reusing the existing solid constructions.

We strive to design workplaces where each of our employees can work in a safe and pleasant environment. We actively promote the social and career development of each of our employees and are encouraging sport to promote long-term health.

If, unfortunately, one of our employees becomes incapable of working due to a physically or mental condition we will endeavour to find ways of allowing them to work for as long as they wish.

CSi regularly contributes to charities for the benefit of those less fortunate either through sponsoring initiatives by its own employees or by connecting with (inter)national NGO activities.

Good management, information and education where necessary combined with enthusiastic involvement of all employees will actively support this policy. Control of problematic situations and circumstances is a direct responsibility of the Management, supported by employees directly responsible for the environment, executives and co-workers.

CSi will strive to constantly improve our products and systems as well as the working environment. Orienting research, measures and sufficient effort by all involved to make this possible.

CSi employees fully support this philosophy. Every employee therefore will drive both his colleagues and managers to a good compliance of common issues and help solve imperfections.

The Management encourages its employees to implement the CSi policy. It will continually seek to influence the commitment and responsibility towards sustainability by individuals and the collective.

Sustainability starts with yourself, respecting your family, friends colleagues and clients.

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