



CSi industries B.V., CSi packaging industry B.V.

Health, Safety, Environmental and Working Conditions General Statement

CSi industries B.V. provides fully integrated material handling systems throughout the world. The core activities are design and development, production, assembly, delivery, installation and commissioning, as well as periodic maintenance of the installations. **CSi packaging industry B.V.** delivers innovative equipment for product handling in the packaging industry.

The policy for Working Conditions and HSE is applicable to all CSi industries/CSi packaging industry activities on location in Raamsdonksveer, as well as all activities which are being carried out on location of the customer under responsibility of CSi industries or CSi packaging industry.

The Board takes full responsibility for and is actively committed to carrying out a policy regarding Working Conditions and HSE, focused on preventing accidents and personal injuries of its own employees, as well as subcontractors' employees and temporary/hired personnel. Furthermore, the policy is aimed at eliminating hazards and avoiding risks, acting adequately in case of disasters and preventing material and environmental damage.

CSi is committed to providing a healthy and safe working environment, consistent with own standards, customers' demands, laws and regulations. While carrying out this policy the importance of context of the organization and her stakeholders is taken into consideration. We will strive to eliminate all foreseeable hazards and ensure that occupational diseases, fire and damage to possessions are prevented. In order to reach this aim, CSi industries will implement and maintain an occupational health & safety management system, which complies with the requirements of ISO 45001:2018. CSi packaging industry works according to regulations of ISO 45001,

This policy is being carried out by means of good management, information and education, combined with an active commitment of all employees. Our work is Planned, managed and monitored, we collaborate with subcontractors and principal contractors to assure that the works are carried out without risks to health and safety.

The implementation of the policy will take place under direct responsibility of the Board, supported also by specifically designated persons, management and employees. The Board will ensure that consultation and participation of the employees is made possible within CSi and takes place regularly. A continuous improvement of performance in working conditions, health, safety and environment, and seizing opportunities, will be sought.

All employees are bound by control of safety and prevention of risks while carrying out their activities, as pursuant to the procedures established to that end, as well as the CSi philosophy. Each employee will talk to both colleagues and management about observing HSE rules and all deficiencies regarding SHE will be reported immediately.

The Board will make resources necessary for the execution of this policy available and will ensure that all employees cooperate in carrying it out. The Board will continuously show commitment and responsibility regarding safety, personal health and well-being for both individuals and the collective.

Health, safety and environment starts with yourself, out of respect for your family, relatives, friends and colleagues.