

## **POLICY STATEMENT “SUSTAINABILITY”.**

The CSi Management pursues an active sustainability policy. CSi considers the environment and social accountability very important parts of its responsibility. CSi chooses to be a frontrunner, in its industry, in the field of sustainability.

CSi stimulates sustainability both within the company and at its suppliers and customers. CSi actively promotes sustainability by helping its customers to achieve their sustainability goals and through working with its suppliers to provide the most intelligent and durable solutions. The policy is also aimed at actively reducing and mitigating any adverse effects from the total business. In addition, CSi wants to contribute to both national and international sustainability goals.

Among other things, this policy outlines the CSi commitment to maintain an efficient working environment, which consumes energy in a responsible manner. In the intelligent design of our products the principle of "cradle to cradle" is a key concept. In the systems we deliver worldwide the consumption of energy and the use of harmful substances will be kept to a minimum. We will constantly strive to eliminate all foreseeable negative effects on the environment in general and particularly in relation to CO<sub>2</sub> emissions. To that purpose we developed the "retrofit product", among other things. With this we redevelop motion and control parts and bring equipment on today's technology level while reusing the existing solid constructions. CSi will strive to constantly improve its products and systems. Orienting research, measures and sufficient effort by all involved are required and provided in order to make this possible.

We strive to create workplaces where all our employees can work in a safe and pleasant environment. We actively promote the social and career development of each of our employees and are encouraging sport to promote long-term health.

If, unfortunately, one of our employees becomes incapable of working due to a physical or mental condition we will endeavour to find ways for him or her to work for as long as desired.

CSi regularly contributes to charities for the benefit of those less fortunate, either through sponsoring initiatives by its own employees or by connecting with (inter)national NGO activities.

Good management, information and education combined with enthusiastic involvement of all employees will actively support this policy. Control of problematic situations and circumstances is a direct responsibility of the Management. CSi employees fully support this philosophy. Every employee will therefore encourage his or her colleagues and managers to comply with these rules and help solve imperfections.

The Management encourages its employees to implement the CSi policy. It will continuously attempt to raise the level of commitment and responsibility towards sustainability.

A sustainable world starts with ourselves and in small step which need to be taken out of respect for family, friends colleagues and customers.

January 11<sup>th</sup>, 2023

J.A.M. de Bruijn  
General Manager CSi