



## CSI industries B.V.

### Health, Safety, Environmental and Working Conditions General Statement

**CSI industries B.V.** provides fully integrated material handling systems throughout the world. The core activities are design and development, production, assembly, delivery, installation and commissioning, as well as periodic maintenance of the installations.

The policy for Working Conditions and HSE is applicable to all CSI industries activities on location in Raamsdonksveer, the Netherlands, as well as all activities which are being carried out on location of the customer under responsibility of CSI industries.

The Management Board takes full responsibility for and is actively committed to carrying out a policy regarding Working Conditions and HSE, focused on preventing accidents and personal injuries of its own employees, as well as subcontractors' employees and temporary/hired personnel. Furthermore, the policy is aimed at eliminating hazards and avoiding risks, acting adequately in case of disasters and preventing material and environmental damage.

CSI is committed to providing a healthy and safe working environment, consistent with own standards, customers' demands, laws and regulations. While carrying out this policy the importance of context of the organisation and her stakeholders is taken into consideration. We will strive to eliminate all foreseeable hazards and ensure that occupational diseases, fire and damage to possessions are prevented. In order to reach this aim, CSI industries will implement and maintain an occupational health & safety management system, which complies with the requirements of ISO 45001:2018.

This policy is being carried out by means of good management, information and education, combined with a proactive involvement of all employees. Our work is planned, managed and monitored, we collaborate with subcontractors and principal contractors to assure that the works are carried out without risks to health and safety.

The implementation of the policy will take place under direct responsibility of the Management Board, supported also by specifically designated persons, managers and employees. The Management Board will ensure that consultation and participation of the employees is made possible within CSI, mainly by means of a works council, and takes place regularly. A continuous improvement of performance in working conditions, health, safety and environment, and seizing opportunities, will be actively pursued.

While carrying out their activities, all employees will abide to safety measures and will try to prevent risks, based on established procedures, common sense and this policy statement. Each employee will talk to both colleagues and managers about observing HSE rules. All deficiencies regarding SHE will be reported immediately and subsequently analysed to find and eliminate root causes.

The Management Board will make resources necessary for the execution of this policy available and will ensure that all employees cooperate in carrying it out. The Management Board will continuously show commitment and responsibility regarding safety, personal health and well-being for both individuals and the collective.

Health, safety and environment starts with yourself, out of respect for your family, relatives, friends, partners, suppliers and colleagues.

CSI industries B.V.

Raamsdonksveer, 30 January 2025

A.M. Ward

CEO CSI Group