

Sustainability Policy.

CSi palletising provides fully integrated material handling systems throughout the world. The core activities include design, development, sales, assembly, installation and maintenance of conveyor systems and palletising installations.

This policy applies to CSi industries BV at our location in Raamsdonksveer, to CSi Romania SRL, in Cluj-Napoca and Reghin in Romania as well as to our location in Mexico, CSi palletizing México and all our activities carried out at customer locations under the responsibility of CSi.

Commitment

This Environmental, Social, and Governance (ESG) Policy sets out our commitment to sustainable and responsible business practices. We commit to aligning our practices with EcoVadis and Sedex requirements, relevant EU regulations, and evolving best practices, and to reviewing this policy annually. Our approach is grounded in accountability at senior management level, with clear objectives, measurable key performance indicators, and yearly review to ensure continuous improvement.

Sustainable Product Design, Use & Dismantling

From an environmental perspective, we apply a sustainability-by-design approach to minimise lifecycle impacts. Our systems contain high-efficiency motor drives and optimised automation components to reduce energy consumption, preferably without pneumatics. Intelligent controls, such as variable speed drives and load-based optimisation, further improve efficiency during operation. We aim to reduce Scope 1 and 2 greenhouse gas emissions, while also addressing partial elements of Scope 3 emissions. These include employee commuting, business travel, downstream transport, and waste generated in operations. We will establish a baseline and set reduction targets aligned with European climate objectives.

We actively pursue circular economy principles by designing machinery for durability, modularity, repairability, and eventual disassembly. We promote the use of recyclable and standardised materials, reduce raw material inputs, and aim to minimise waste generated both in our operations and in the use phase of our equipment. To support responsible end-of-life management, we provide dismantling instructions to facilitate the efficient disassembly, reuse, recycling, and recovery of components and materials. Where feasible, we support refurbishment, upgrades, and extended spare parts availability to prolong product life, also in combination with supplier partnerships.

Water & Waste Management and Biodiversity

Water consumption and waste generation are monitored across our operations, with targets for reduction, reuse, and recycling in line with EU regulatory expectations. We are committed to minimising the generation of hazardous waste wherever possible and strive to achieve full waste recycling, with the ultimate goal of eliminating landfill disposal waste.

We also conduct environmental risk assessments and implement preventive and corrective actions. While our direct impact on biodiversity is limited, we commit to minimising adverse environmental impacts where relevant.

Social Responsibility

Social responsibility is central to our operations. We are committed to protecting the health & safety and wellbeing of our employees through compliance with EU legislation, regular risk assessments, training, and continuous monitoring, with the objective of achieving a zero-harm workplace. Our solutions offer. We support our customers in enhancing the health, safety, and wellbeing of their employees through industrial automation solutions that reduce exposure to straining and repetitious tasks and comply with the European Machinery Regulation, while incorporating protective design features and clear operational guidance.

Human rights, working conditions, discrimination & living wages

We uphold fair working conditions and human rights across our operations and value chain. Forced labour, child labour, and discrimination are strictly prohibited. We respect freedom of association and ensure compliance with applicable labour laws. We are committed to paying at least a living wage and regularly benchmark compensation. We promote diversity and inclusion through equal opportunity practices and targeted initiatives to improve representation and inclusivity. Training programs support employee awareness of health and safety, ethics, and information security topics.

Governance

Our governance framework is based on integrity and accountability. We maintain a zero-tolerance approach to bribery and corruption, supported by a code of conduct for our employees, customers and suppliers. Confidential speak up and grievance mechanisms are accessible to employees and relevant stakeholders. We ensure compliance with GDPR and implement appropriate data protection and cybersecurity measures. In relation to our automated industrial solutions, we are taking steps for our equipment and processes to comply with new CRA EU legislation.

We apply a risk-based approach to sustainable procurement. Suppliers are required to adhere to our supplier code of conduct, including environmental, labour, and ethical requirements. These expectations are communicated to suppliers as part of our supplier relationship and responsible sourcing practices.

For the materiality assessment, we have considered both the impact of our activities on society and the environment and the financial risks to the business. Our key topics include employee and end-user safety, working conditions, diversity, material use, operational efficiency of material flows and customer access to product and operational information.

Continuous Engagement

Through this policy, we commit to continuous improvement by annual review, measurable progress, and responsible value creation across our entire value chain.

Thus, determined on 13th of July 2026,

A.M. Ward
General Managing Director